

POLICE DEPARTMENT
Effective 10/1/2021
FY 21-22

Patrol Officer/Investigator
P5
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$65,644.80	\$31.56
Step 2	\$68,910.40	\$33.13
Step 3	\$72,342.40	\$34.78
Step 4	\$75,920.00	\$36.50
Step 5	\$79,684.80	\$38.31
Top Out	\$83,669.04	
Performance Based Paid as a 5% lump sum at annual eval	\$3,984.24 - Amount included in Top Out # above	

Sergeant
P7
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$78,832.00	\$37.90
Step 2	\$82,742.40	\$39.78
Step 3	\$86,923.20	\$41.79
Step 4	\$91,249.60	\$43.87
Step 5	\$95,825.60	\$46.07
Top Out	\$100,616.88	
Performance Based Paid as a 5% lump sum at annual eval	\$4,791.38 - Amount included in Top Out # above	

Lieutenant
P8
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$87,984.00	\$42.30
Step 2	\$92,414.40	\$44.43
Step 3	\$97,011.20	\$46.64
Step 4	\$101,878.40	\$48.98
Step 5	\$106,953.60	\$51.42
Top Out	\$112,301.28	
Performance Based Paid as a 5% lump sum at annual eval	\$5,347.68 - Amount included in Top Out # above	

Captain
P9
FLSA: Non Exempt

	Per Year	Per Hour
Step 1	\$101,899.20	\$48.99
Step 2	\$106,995.20	\$51.44
Step 3	\$112,361.60	\$54.02
Step 4	\$117,956.80	\$56.71
Step 5	\$123,843.20	\$59.54
Top Out	\$130,035.36	
Performance Based Paid as a 5% lump sum at annual eval	\$6,192.16 - Amount included in Top Out # above	

10/01/2021 Increased Captain 6.5%, Sergeant 6%, all others 5%